

## Curriculum Vitae: CV

**Name :** Negin Sangari

**Address:** Management Department, Faculty of Social Sciences and Economics,  
Alzahra University, Tehran, Iran

**Telephon:**(021) 85692369

**Email:** [neginsangari@ut.ac.ir](mailto:neginsangari@ut.ac.ir)    [n.sangari@alzahra.ac.ir](mailto:n.sangari@alzahra.ac.ir)

### **Education:**

**PhD in Human Resource Management:** University of Tehran

(Thesis Title: Editing an interactive model of intangible rewards and spiritual values manifestation of employees (case study: Tavanir Co.)

**M SC. In Financial Management:** University of Tehran

**B Sc. in Insurance Management :**University of Tehran, receiving the first rank in this course

### **Teaching Experience:**

University of Tehran

Islamic Azad University

Research and training institute for management and development planning

Payamnour University

### **Teaching Academic Lessons:**

- Strategic human resources planning
- Advanced Human Resource Management
- organizational behavior
- Principles of Organization and Management
- International business
- Marketing
- Research Methodology
- Life Assurance
- Insurance Law

- Organization and management of insurance companies

### **Publications and Articles:**

- Rewards and spiritual values in organization, Research Institute of Hawzah and University.
- Translating of Effective succession planning, William Ruthwell, (2010), Fourth Edition.
- Editing the core competency model of faculty members (case study: Alzahra University), Journal of Islamic University Management,(2017).
- Structural Relationships Model of Managerial Coaching and Job Performance, Journal of Management and Development Process,Tehran,(2013).
- Investigating the indices of spiritual rewards in the perspective of Islam, Journal of Islam & Management,(2013).
- The effect of Religiosity and Islamic Work Ethic on Hardworking behavior of Employees (Case Study, Tehran), Journal of organizational behavior,(2013).
- Investigating the effect of social responsibility of banks on customer perception of their brand image (Study: Mellat bank branches in Bushehr).
- Employees Spiritual values and organizational spiritual rewards, 1<sup>ST</sup> International conference on social, cultural and regional studies,(2016).
- Clarifying the role of spiritual intelligence on the Islamic work ethic of employees, 1<sup>st</sup> International conference on industrial engineering, management and accounting,(2016).
- The effect of psychological empowerment on job satisfaction, the mediating role of leader-member exchange, 3<sup>rd</sup> International conference on Applied Research in management and accounting, (2015).
- Relationship between spiritual values of employees and intangible rewards in the perspective of Islam: Investing the Mediating role of spiritual values of organization , Journal of Islam & Management,2013.
- Evaluation of individual and organizational factors influencing ethical decision-making of employees, International Conference on Human Resource Development,2010.
- Investigation of spiritual values Manifestation in employees and organizations, International Conference on Human Resource Development,2011.
- Spiritual leadership and empowering employees, Journal of misaqhmodiran,2009.
- Strategic Human Recourses planning, Journal of Andishegostar,2005.
- Electronic Finance, of Andishegostar,2005.

### **Summary of Qualifications:**

- Confident in teaching a large group of students
- Full knowledge in all subject areas
- Driven, energetic and patient with the students
- Can work under pressure and challenges
- Persuasive in getting students to participate in classroom activities
- Exceptional ability in preparing lesson plan and visual aids and other learning materials